

Michelle Crockett is a labor and employment attorney who specializes in defending private and public-sector entities against various employment-related claims. She conducts internal investigations involving harassment, retaliation, discrimination, malfeasance, misappropriation of funds, and DEI-related matters. Additionally, Michelle provides traditional labor services to her clients, which includes assistance with grievances, arbitration hearings and collective bargaining. Michelle also conducts DEI audits and engages in DEI strategic planning, implementation of desired DEI goals/initiatives in accordance with applicable laws, executive orders, and administrative guidance.

Michelle was named as one of the Best Lawyers in America, 2013, 2021, 2022, 2023, 2024 and 2025; Crain's Notable Black Business Leader, 2024; and CORP Magazine Diversity Business Leader, 2024. She serves as Vice Chair of the Troy Chamber's Board of Directors, and Secretary of the Wolverine Bar Foundation. Michelle was also appointed by the Michigan Supreme Court to the State DEI Commission in 2022, a role she maintains today.

Awards

- Listed in *Chambers USA*, 2026
 - Recognized in Labor & Employment; clients state:
 - "Michelle is a valued partner. She is bright, strategic, available and helpful. I value her partnership deeply."
 - "Michelle is excellent."
- Fellow, College of Labor & Employment Lawyers
- Burton I. Gordin Award for Civil Rights Courage, Michigan Civil Rights Commission, 2023
- Crain's Detroit Business
 - Notable Leaders in Employment and Labor Law, 2023
 - Notable Executives in Diversity, Equity and Inclusion, 2021
 - Notable Women Lawyers in Michigan, 2017
- Best Lawyers in America, Employment Law - Management, 2022-2027
- DBusiness Magazine Top Lawyers, 2022 and 2026
- Geraldine Bledsoe Ford Award, Women Lawyers Association of Michigan, 2021
- Respected Advocate Award, Michigan Association for Justice, 2021
- Michigan Lawyers Weekly's Leaders in the Law, Class of 2020
- State Bar of Michigan Pro Bono Honor Roll, 2020

- Trailblazer Award, D. Augustus Straker Bar Association, 2019
- Leadership Oakland Leader of Leaders, 2018
- Michigan Chronicle Women of Excellence, 2015
- Michigan Super Lawyers, Labor and Employment, 2013, 2025, and 2026; Rising Star, 2008

Professional & Community Involvement

- Troy Chamber of Commerce, Board Member, 2021-present; Secretary, 2024-2025; Chair, 2026-present
- African American Partners' Collaborative, Member, 2015-present; Chair, 2025
- Michigan Community Resources, Board Member, 2016-present; Chair, 2019-present
- Leadership Oakland, President, 2016-2017; Board Member, 2010-2016
- Alternatives for Girls, Board Chair, 2014-2018; Board Member, 2012-2019
- Michigan Council of School Attorneys, President, 2012
- University of Michigan Law School, 2017-2023: Race in the Law, Social Justice & the Law, Employment Law, and K-12 Education Law